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February 6, 2002

Via Facsimile

Jeffrey M. Szuma, Esq.
Brooks & Kushman P.C.
1000 Town Center, 22nd Floor
Southfield, MI 48075

Re: StorageTek Patent

Dear Mr. Szuma:

I am writing to follow up on the communications we have had regarding the patent application you asked me to forward to Mr. Kuik.

Mr. Kuik has completed his review of the patent application and is prepared to provide StorageTek with his comments and feedback. However, there is an important, unresolved problem.

In my letter to you dated December 20, I pointed out the problems in having Mr. Kuik communicate and work with the lawyers at Brooks & Kushman inasmuch as they have, on behalf of StorageTek, made certain accusations and allegations of wrongdoing against him, which allegations are completely untrue. The fact that the lawyers at the Brooks and Kushman firm would simultaneously be attempting to prove such allegations and also working directly with Mr. Kuik on other matters raises a serious conflict of interest and issues of unfair treatment of Mr. Kuik and Cisco. Furthermore, I highlighted the legitimate concern that StorageTek and/or Brooks & Kushman somehow might try use Mr. Kuik's work on this patent application or communications regarding that patent application against him and/or Cisco in the Minnesota litigation or some other litigation. Consequently, though I made clear that Mr. Kuik was willing to assist StorageTek on this patent application, I stated that StorageTek would have to agree that nothing related to this project, including any communications regarding this project, could be used against him or Cisco in any present or future legal action.

In your response to my letter, dated December 27, you addressed a number of other matters, but you conveniently ignored the reasonable request that StorageTek agree not to use anything Mr. Kuik does on this patent application against him or Cisco, either in the Minnesota litigation or

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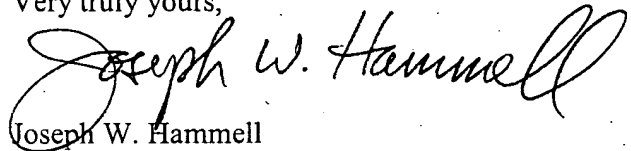
any other present or future legal action. Your conspicuous silence on this key point is disturbing, and makes it appear that there is in fact some plan to try to use his assistance on this patent application for some advantage in litigation. Please indicate clearly whether or not StorageTek will agree that nothing connected to Mr. Kuik's work on this patent application will be used in anyway against him or Cisco. Without a firm, unequivocal commitment on this point, there is no way that he could be expected to provide StorageTek with his feedback and assistance.

In your letter, you also characterize a number of the other points I conveyed on behalf of Mr. Kuik as "indefinite," "vague," and lacking "specificity." To a large extent, your comments are accurate. The reason for this, however, is that Mr. Kuik was studiously avoiding any disclosure to me of the contents of the patent application or any matters relating to the application. If you authorize him to share such specifics with me, then I would be happy to convey them to you.

Mr. Kuik is being as cooperative and reasonable as possible with StorageTek under difficult circumstances. He has spent his own time to review this patent application and is willing and prepared to provide his comments to StorageTek. If StorageTek wants his assistance on this patent application, however, it must be reasonable itself, and agree not to take unfair advantage of this situation against him or Cisco.

Please let me know what response, if any, you may wish me to communicate to Mr. Kuik from StorageTek.

Very truly yours,

A handwritten signature in cursive script that reads "Joseph W. Hammell". The signature is written in dark ink and is positioned above the printed name.

Joseph W. Hammell

JWH:mmc

cc: Tim Kuik